

## Spiritual Gifts Test

Thank you for your interest in discovering your spiritual gift. As you take this test, remember that there are no right or wrong answers. Your job is to rate how often each of the following statements truly represent you. In each case, write the NUMBER that best describes what you are really like and how you really feel at the present time. Do not answer in terms of how you want to be, but in how you are right now. Don't linger too long over the statements because first impressions are usually the best. May God bless you!

| RARELY |   | SOMETIMES |   |   | NORMALLY |   |
|--------|---|-----------|---|---|----------|---|
| 1      | 2 | 3         | 4 | 5 | 6        | 7 |

1. I am a person who is naturally careful with my money. \_\_\_\_\_
2. When others are suffering, I suffer with them. \_\_\_\_\_
3. When people say that something cannot be done, I feel the burden to believe God and trust Him for it. \_\_\_\_\_
4. Other believers come to me for counsel about questionable matters. \_\_\_\_\_
5. I have a strong desire to help people experience Bible truths in the same way I have in my own personal study. \_\_\_\_\_
6. The advice I give often stands as the final decision of a group. \_\_\_\_\_
7. I can quickly see the positive results that can come out of a bad situation. \_\_\_\_\_
8. I find that I enjoy tackling Biblical problems and researching the issues. \_\_\_\_\_
9. I have a good record of achieving my goals. \_\_\_\_\_
10. I enjoy managing programs more than managing people. \_\_\_\_\_
11. When I see a need, I feel an immediate obligation to meet it. \_\_\_\_\_
12. God often uses me to financially help people and their ministries. \_\_\_\_\_
13. I tend to become deeply involved with people and their problems. \_\_\_\_\_
14. I have discovered that I do not have to wait for much evidence before making a decision. \_\_\_\_\_
15. I am able to easily tell between what is produced by God and what is produced by Satan. \_\_\_\_\_
16. When I share God's Word with others, I always look for ways to illustrate the truth. \_\_\_\_\_
17. I always try to give a step by step plan of action when helping people with their problems. \_\_\_\_\_
18. I enjoy reducing Bible truths down to practical principles for living. \_\_\_\_\_
19. I enjoy reading scholarly works and debates on Biblical issues. \_\_\_\_\_
20. I enjoy being with those who have a definite direction in their lives. \_\_\_\_\_
21. I tend to enjoy the steps involved in reaching a goal more than the goal itself. \_\_\_\_\_
22. I concentrate more on doing the things that need to be done rather than on why they should be done. \_\_\_\_\_
23. I would rather provide the materials for a project than do the hands on work. \_\_\_\_\_

|        |   |   |           |   |   |          |
|--------|---|---|-----------|---|---|----------|
| RARELY |   |   | SOMETIMES |   |   | NORMALLY |
| 1      | 2 | 3 | 4         | 5 | 6 | 7        |

24. People regularly tell me that they appreciate my presence when they are going through difficulties. \_\_\_\_\_
25. I find that I am able to trust God without hesitation in difficult situations. \_\_\_\_\_
26. I have ideas which I am cautious to share, except when it benefits the ministry. \_\_\_\_\_
27. I find it fairly easy and enjoyable to spend time in Bible study and research. \_\_\_\_\_
28. I am able to motivate people to set spiritual goals. \_\_\_\_\_
29. I find it easy to clarify people's problems for them and give them Biblical solutions. \_\_\_\_\_
30. I enjoy defending my position on Biblical issues. \_\_\_\_\_
31. I like to set goals for myself and my service to the Lord. \_\_\_\_\_
32. I like to see others organized. \_\_\_\_\_
33. I find a great deal of joy in just doing things that need to be done, no matter how small the task. \_\_\_\_\_
34. When I hear of someone in need, I immediately think of offering financial help. \_\_\_\_\_
35. I have a special sensitivity as to what to say or what not to say when talking with people. \_\_\_\_\_
36. I feel a burden to encourage people to trust God when I see them defeated and discouraged. \_\_\_\_\_
37. I seem to have an good understanding of people and their motivations, even though I do not know them well.  
\_\_\_\_\_
38. I love to prove and answer biblical issues and questions. \_\_\_\_\_
39. I would rather personally help someone having problems than send them to someone else. \_\_\_\_\_
40. I find it easy to illustrate truths I want to communicate. \_\_\_\_\_
41. I find that people come to me with difficult questions from the Bible. \_\_\_\_\_
42. When someone is not doing a job well, I am concerned about helping him to do better. \_\_\_\_\_
43. Successfully completing an activity gives me great satisfaction. \_\_\_\_\_
44. I would rather do a certain task than spend time counseling with people. \_\_\_\_\_
45. I find myself responding immediately to others' financial needs without a great deal of planning to do so. \_\_\_\_\_
46. I like to personally help people, regardless of their character or point of view. \_\_\_\_\_
47. I have an effective prayer ministry in my life with many wonderful answers to prayer. \_\_\_\_\_
48. I often sense that something is not right before other believers do. \_\_\_\_\_
49. When I hear about a question or problem, I am eager to find a Biblical answer. \_\_\_\_\_
50. People express to me how much I have helped or encouraged them in time of need. \_\_\_\_\_
51. I am more concerned with how to apply the Bible than in simply understanding its message. \_\_\_\_\_

|        |   |           |   |          |
|--------|---|-----------|---|----------|
| RARELY |   | SOMETIMES |   | NORMALLY |
| 1      | 2 | 3         | 4 | 5        |
|        |   | 6         | 7 |          |

52. In my study of the Bible, I have found that new insights and understanding difficult subjects often come easily to me. \_\_\_\_\_
53. I would rather show someone how to do a task than do it myself. \_\_\_\_\_
54. I find that I often look past the surface of an activity to the deeper picture of the details and results. \_\_\_\_\_
55. I find I do not need a "job description" when asked to do a particular task. \_\_\_\_\_
56. When I give money to someone or something, I try to avoid letting anyone know what I did. \_\_\_\_\_
57. I often think of creative ways to minister and help those who are suffering. \_\_\_\_\_
58. When I face an obstacle, I tend to see it in terms of how God can handle it, instead of how I can. \_\_\_\_\_
59. My evaluations of people and situations have often proven to be correct. \_\_\_\_\_
60. People often say to me that I have an ability to explain difficult Bible passages. \_\_\_\_\_
61. I become very involved with people having personal and emotional problems, but I am not weighed down by them. \_\_\_\_\_
62. I find that I immediately know what to do in a situation when other believers often do not. \_\_\_\_\_
63. I have found when studying the Bible with others that I seem to know what the passage is saying before the others do. \_\_\_\_\_
64. When tension turns to stress, I am the one who is looked to for direction. \_\_\_\_\_
65. I easily spot weaknesses and strengths in organizational planning. \_\_\_\_\_
66. I feel a special burden to relieve others of their duties in order to free them to do their most important work. \_\_\_\_\_
67. I get excited when I see a worthwhile project that I can financially support. \_\_\_\_\_
68. I find that visiting those who are suffering brings me joy instead of depression. \_\_\_\_\_
69. When faced with an opportunity to help God's work, I feel compelled to seize it without hesitating. \_\_\_\_\_
70. I can clearly tell the difference between truth and error. \_\_\_\_\_
71. I would rather explain the meaning of a word than simply share a verse by quoting it to someone. \_\_\_\_\_
72. I am able to direct others and persuade them to my way of thinking. \_\_\_\_\_
73. When I give advice to someone, I spend more time talking about how it should be done than about why it should be done. \_\_\_\_\_
74. I have a great desire to share with others what the meaning of a difficult verse or passage is. \_\_\_\_\_
75. I have a desire to guide others to accomplish group goals. \_\_\_\_\_
76. I find myself wanting time to be budgeted properly. \_\_\_\_\_

|        |   |   |           |   |   |          |
|--------|---|---|-----------|---|---|----------|
| RARELY |   |   | SOMETIMES |   |   | NORMALLY |
| 1      | 2 | 3 | 4         | 5 | 6 | 7        |

77. When I hear about someone who needs help, I immediately offer my services. \_\_\_\_\_
78. I am so confident that God will meet my needs, I give to Him sacrificially and consistently. \_\_\_\_\_
79. I have a strong sense of compassion for needy people. \_\_\_\_\_
80. I have a pioneering spirit and am not easily discouraged. \_\_\_\_\_
81. I tend to search beneath the surface of a matter and look for people's motives. \_\_\_\_\_
82. When I discover a Bible truth, I automatically begin to think of ways to practically share it with others. \_\_\_\_\_
83. When someone shares a problem with me, I am able to help them from the Bible and encourage them to obey it. \_\_\_\_\_
84. I have sensed a special ability in my life to know what to do when dealing with difficult problems. \_\_\_\_\_
85. I desire to discover and master Bible truths. \_\_\_\_\_
86. I enjoy managing people and working closely with them. \_\_\_\_\_
87. I find myself constantly thinking about the overall direction of different groups I am involved with. \_\_\_\_\_
88. I see myself more as a person who supports a leader, rather than one who does the leading. \_\_\_\_\_
89. I have been willing to have a lower standard of living in order to give to God's work. \_\_\_\_\_
90. I am eager to find and help people who are suffering or bereaved. \_\_\_\_\_
91. I have the ability to visualize things that other believers cannot see. \_\_\_\_\_
92. I can see through a phony before his phoniness is clearly evident to most people. \_\_\_\_\_
93. I enjoy sharing scriptural principles with others. \_\_\_\_\_
94. I find it easy to move from a discussion of general things to a discussion of spiritual things. \_\_\_\_\_
95. When important decisions have needed to be made, I have felt an unusual personal confidence and the presence of God. \_\_\_\_\_
96. I believe that sharing Bible truths is the most effective way to help other believers. \_\_\_\_\_
97. I enjoy directing others in accomplishing tasks they are working on. \_\_\_\_\_
98. People seem to depend upon me to decide how group goals should be achieved. \_\_\_\_\_
99. I am more interested in how a person has been helped by what I did, than by simply doing the job alone. \_\_\_\_\_
100. I find it easy to lend or give things away. \_\_\_\_\_
101. People with problems seem to beat a path to my doorstep. \_\_\_\_\_
102. People are often challenged by my ability to trust God. \_\_\_\_\_

| RARELY |   | SOMETIMES |   |   | NORMALLY |   |
|--------|---|-----------|---|---|----------|---|
| 1      | 2 | 3         | 4 | 5 | 6        | 7 |

103. I am able to detect subtle errors in someone's way of thinking. \_\_\_\_\_
104. I find it easy to share biblical truth with others. \_\_\_\_\_
105. I enjoy talking to people about their spiritual growth. \_\_\_\_\_
106. I get more excited about applying Bible truths than the truths themselves. \_\_\_\_\_
107. I am able to pick out helpful principles from a Bible passage. \_\_\_\_\_
108. People have confidence in goals that I have set. \_\_\_\_\_
109. I enjoy organizing ideas, people, and time for more effective ministry. \_\_\_\_\_
110. People often express to me that I minister to them through my helpfulness. \_\_\_\_\_

SPIRITUAL GIFTS SCORE SHEET

FIRST: place your score beneath its question number below:

|             |             |             |             |             |             |             |             |             |              |              |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| 1           | 2           | 3           | 4           | 5           | 6           | 7           | 8           | 9           | 10           | 11           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 12          | 13          | 14          | 15          | 16          | 17          | 18          | 19          | 20          | 21           | 22           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 23          | 24          | 25          | 26          | 27          | 28          | 29          | 30          | 31          | 32           | 33           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 34          | 35          | 36          | 37          | 38          | 39          | 40          | 41          | 42          | 43           | 44           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 45          | 46          | 47          | 48          | 49          | 50          | 51          | 52          | 53          | 54           | 55           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 56          | 57          | 58          | 59          | 60          | 61          | 62          | 63          | 64          | 65           | 66           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 67          | 68          | 69          | 70          | 71          | 72          | 73          | 74          | 75          | 76           | 77           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 78          | 79          | 80          | 81          | 82          | 83          | 84          | 85          | 86          | 87           | 88           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 89          | 90          | 91          | 92          | 93          | 94          | 95          | 96          | 97          | 98           | 99           |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| 100         | 101         | 102         | 103         | 104         | 105         | 106         | 107         | 108         | 109          | 110          |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____       | _____        | _____        |
| Column<br>1 | Column<br>2 | Column<br>3 | Column<br>4 | Column<br>5 | Column<br>6 | Column<br>7 | Column<br>8 | Column<br>9 | Column<br>10 | Column<br>11 |

SECOND: add each column going down and place the total on the blank above.

THIRD: whichever column has the highest score is could likely be your spiritual gift (and make sure to note any secondary gifts that have strong scores too).

Column:

- 1 = Giving
- 2 = Mercy
- 3 = Faith
- 4 = Discernment
- 5 = Teaching
- 6 = Exhortation
- 7 = Word of Wisdom
- 8 = Word of Knowledge
- 9 = Leadership
- 10 = Administration
- 11 = Serving/Helps

Now that you have completed this test, make sure to tell the pastor or an elder what you think your gift is. Remember too that you have only taken the first step. God has equipped you this way so that you can make a difference in others' lives, and He expects you to use your gift.

Remember that you have been given a Spirit-empowered role for accomplishing God's work in His church.